

# **The Rural Municipality of Mountain**

## **BY-LAW NO. 11/18**

### **BEING A BY-LAW OF THE RURAL MUNICIPALITY OF MOUNTAIN TO PROVIDE FOR THE COMPENSATION OF MEMBERS OF COUNCIL.**

**WHEREAS** Subsection 124(2), of Division 6, of Part 3 of The Municipal Act, S.M. 1996, c.58, provides as follows:

**Council may set compensation and expenses**

**124(2)** A council may by by-law set the types, rates and conditions of payments to be made to or on behalf of members of the council and council committees, other than the committee of a local urban district,

- (a) as compensation for attending to municipal business;
- (b) for expenses incurred while attending to municipal business; and
- (c) for any other purpose relating to municipal business that the council considers appropriate.

**AND WHEREAS** it is deemed expedient and in the best interests of The Rural Municipality of Mountain to provide for the payment of indemnities and certain expenses to members of council;

**NOW THEREFORE BE IT AND IT IS HEREBY ENACTED** as a By-Law of The Rural Municipality of Mountain, in Council duly assembled, as follows:

1. There shall be a fixed monthly indemnity (which shall include attendance at all regular and special council meetings) in accordance with the provisions of the Municipal Act to be paid as follows:
  - A. REEVE - a monthly indemnity of \$800.00;
  - B. COUNCILLORS - a monthly indemnity of \$700.00;
2. The Reeve and each Councillor shall also be entitled to be remunerated for mileage for attending meetings, road inspections or any other duty on behalf of Council at the Provincial Government rate, which may change from time to time (currently \$0.45 per km), actually travelled from place of residence and return, when such person is not otherwise remunerated for same.
3. The Reeve and each Councillor shall also be entitled to remuneration at the rate of \$18.00 per hour for inspection and direction of works under:
  - **Environmental Health Services** (waste disposal, recycling, etc.)
  - **Protective Services** (fire, animal control, etc.)
  - **Transportation** (road construction and maintenance, drainage, dust control, snow and ice removal, mowing, etc.)
  - **Environmental Development** (property management, weed control, etc.)
  - **Economic Development** (Problem beaver management, tourism, etc.)
  - **Recreation and Cultural Services** (public parks, etc.)
  - **Public Health and Welfare**
  - **Utilities**

plus mileage at a rate of \$0.45 actually traveled, from place of residence and return [except non-residents, in which case mileage will be compensated from the legal land description that qualified the councillor for nomination] in the performance of the said duties, work or services authorized, subject to ratification and adjustment, where necessary, by Council, whose decision shall be final.

The Reeve and each Councillor shall be entitled to an indemnity for committee meetings and any other attendance authorized by resolution of Council or required by *The Municipal Act* (Public Hearings, Board of Revision, etc.) as follows:

- (over 10 hrs) daily rate + \$18.00/hour for each additional hour;
- \$150.00 (between 5 – 10 hours) the daily rate;
- \$ 75.00 (between 3 - 5 hours); and
- \$ 50.00 (0 - 3 hours)

which includes time necessary to travel.

Each Council member shall also be entitled to reimbursement for expenses accompanied by receipts, as authorized by resolution of Council.

5. That each member of council, attending a meeting or tending to the business of the municipality, shall be eligible to be paid for meals. These allowances will be paid only if the meal is not provided by the accomodation or event as follows:
  - Breakfast: \$15.00
  - Dinner: \$20.00
  - Supper: \$30.00
 to a maximum per diem of \$65.00. Gratuities and alcohol are the responsibility of each Council member.
6. Each member of Council shall be entitled to \$50.00 per month for the use of technology equipment (cell phones, e-mail, fax).
7. That Council members shall enroll in the Dental/Health Plan with 50% Premium to be paid by the Municipality. Each member of Council must join, unless on another medical benefit program.
8. That in accordance with Revenue Canada’s provisions for Municipal Officials, 100% of Councillor indemnities are subject to income taxation and considered as earnings.
9. Leave of absence shall be granted without payment of regular or any other indemnity.
10. That By-law No. 03/16, and any other by-laws inconsistent herewith are hereby repealed.

**AND THAT** this By-Law shall come into effect as of January 1, 2019.

**DONE AND PASSED** as a By - Law of the Rural Municipality of Mountain, at the L.U.D. of Birch River, in the Province of Manitoba, this 21<sup>st</sup> day of December, A.D. 2018.

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 Robert Hanson  
 Reeve

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 Paige Larocque  
 Chief Administrative Officer

Read a first time this 5<sup>th</sup> day of December, A.D. 2018 .  
 Read a second time this 5<sup>th</sup> day of December, A.D. 2018.  
 Read a third time this 21<sup>st</sup> day of December, A.D. 2018.